

Klimb Rock Gym
Klamath Falls, Oregon

EMPLOYMENT OPPORTUNITY

Job Title: Route Setter
Employment Status: Part time
Reporting to: Gym Manager, Klimb Rock Gym
Start Date: August 1, 2026

Company Overview

Opening in Summer 2026, Klimb is a bouldering-focused rock gym for everyone, housed in the landmark green building Watershed Row. Retro climbing walls from the early 2000s are being fully resurfaced and modernized. The remodel adds full HVAC, a solarium lounge, new lockers, restrooms, and a weight room—setting the stage for the gym's next chapter.

About Watershed Row

Watershed Row is a half-city block adapted into a bakery, climbing gym (Klimb), retail, and event space in downtown Klamath Falls. The building meets Living Building Challenge certification, taking deep responsibility for water, energy, and materials. Watershed Row aims to inspire resilient, place-based urbanism that nurtures people, ecology, and working lands in the Klamath Basin.

Position Summary

The Route Setter plays a key role in shaping the climbing experience at Klimb. Working closely with gym leadership and fellow setters, they create engaging, safe, and varied boulder problems that serve climbers of all ages, abilities, and backgrounds.

This position combines creativity, technical skill, and collaboration. Route Setters help define the character of the gym by creating opportunities for challenge, achievement, learning, and fun. They contribute to a welcoming climbing culture where beginners feel encouraged, experienced climbers feel challenged, and everyone feels included.

Responsibilities

- Collaborate with gym leadership to establish route-setting standards, grading philosophy, and reset schedules
- Set and forerun boulder problems according to established schedules and safety standards
- Create climbs that serve a diverse range of climbers, from first-time visitors to advanced athletes
- Remove, clean, organize, and maintain climbing holds and wall surfaces
- Inspect climbing terrain, holds, and hardware to ensure ongoing safety

- Work collaboratively with other setters to maintain variety in movement, style, and difficulty
- Gather and respond to member feedback regarding routes and grading
- Support general facility cleanliness and organization during route setting shifts
- Collaborate with communications team to highlight new climbs and setting philosophies
- Serve as a positive, enthusiastic representative of Klimb and Watershed Row

Desired Qualifications

- Previous route-setting experience preferred
- Strong climbing movement knowledge and skill
- Ability to work safely at height and use ladders and route-setting equipment
- Ability to receive and provide constructive feedback
- Commitment to inclusivity and creating climbs for a wide range of bodies, abilities, and experience levels
- Attention to detail and strong safety awareness
- Ability to lift and carry 50 pounds repeatedly
- CPR / First Aid Certification (required; training available)
- Enthusiasm for climbing and the Klamath community

Availability / Hours

This is a part-time position. The Route Setter is expected to work 25 hours per month, including a mix of mornings, evenings, and potentially weekends.

Compensation

Part-time position with a starting hourly equivalent in the range of \$18-\$21 per hour, depending on qualifications and experience.

Benefits

- Flexible schedule and supportive work environment
- Collaborative team atmosphere
- Work in a healthy green building with indoor and outdoor spaces

How to Apply

Email a resume and letter to Alex Froom (alex@watershedrow.org) describing:

- What about this role and building resonates with you
- Examples of your success working on diverse teams
- Whether you are interested in this role in an interim or long-term capacity

We believe diversity leads to resilience and creativity. To build resilient communities, we need everybody. People who identify as Black, Indigenous, Latinx, Asian, Pacific Islander, or other People of Color; people who are queer, trans, non-binary; people with disabilities; immigrants; people from poor and working-class backgrounds; and people who are/have been system-impacted are strongly encouraged to apply. Klimb Rock

Gym provides equal opportunity without regard to race, color, sex, age, religion, national origin, disability, veteran status, sexual orientation, or gender identity.